

## **National Director**

Dave Daniel

# Thank You For One Amazing Convention

I am simply overwhelmed by the accomplishments of the 2014 APW-ABA National Convention in Chicago, and moreover, by the spirit of brotherhood, friendship, dedication and respect shown by all of the delegates present. The Duration of the 2014 ABA convention was one hour and fifty five minutes; gavel to gavel.

The ABA Staff and Board of Directors worked diligently to provide information and service to the locals and members over the past two years. I firmly believe that in service and factual information, lies success. The ABA has been hamstrung by its own restrictive constitution until this convention. Now, every member and entity that is now or will ever be associated with the American Postal Workers Union is eligible for membership in the APW-ABA. The Constitution Committee consisting of Richard Phillips; Wayne Maurer, (chair); Dave Dunkle and Rank and file member Charles "Goldie" Leavell, did a masterful job in drafting and refining the amendment known as "Resolution One". The essence of the amendment was advertised and presented at local. state and regional APWU meetings all across the nation. The APWU Auxiliary was also instrumental in building support for "Resolution One". At

the ABA convention many delegates lined up for the microphone and spoke in favor of the resolution. President Phillips asked if anyone wished to speak against it and there were no takers. The constitutional amendment passed almost unanimously. All other changes, (most of which were housekeeping and clarifications), passed by margins well in excess of the 2/3 majority needed.

For those of you who have members who belong to the APWU, but do not work for the USPS, the passage of "resolution one" makes you whole. All of your members can now belong to the ABA. Please call the ABA office as soon as possible so that we can get your Truckers and Support Services members on the rolls of the ABA. For 100% ABA locals it will be automatic, but we will need the names and contact information of those members so that we can get their ABA certificates of membership out to them. We will also have to set up a way to receive their ABA dues, with your local... Call today!

The inclusion of the APWU Auxiliary members is also very exciting to us. The Auxiliary has served the union magnificently for scores of years. It is personally rewarding to me to for the Auxiliary to be included and complete the family circle in the ABA. We believe that both the APWU Auxiliary and the ABA will enjoy a rapid increase in membership through this association. If you have family members and friends who are APWU Auxiliary members, please have them contact the ABA office via phone, letter, e mail, fax or through the ABA website. They can join now! Auxiliary chapters can achieve 100% local rate status. Please call us today, toll free, for details, (1-800-526-2890).

We are also now providing ABA

benefits to any/all union represented employees of the APWU, at any level. Our OPEIU Local 6 ABA staff has already taken advantage of these benefits and we also look forward to serving OPEIU local 2 and the Guild members. Contact us today!

A Special Resolution inducting outgoing President Terry Grant to the honorary membership roll was passed. Another, naming Gene Johnson to the memorial honor roll and adding his name to the APW-ABA scholarships, (which shall now be known as the **APW-ABA Tosches, Hartos, Johnson Memorial Scholarships**), was passed unanimously.

There were two elections for Regional Directors. In the Central Region, senior incumbent Director Ed Brennan was reelected and Chicago APWU activist Keith Richardson won the other Central Region Direccontinued on page 2





American Postal Workers Accident Benefit Association P.O. Box 120 Rochester, NH 03866-0120

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# **Thank You For One Amazing Convention**

#### continued from page 1

tor position. Pat Comben of Michigan and John Durben of Wisconsin were also well represented in the voting. In the Eastern Region, the incumbents, Wayne Maurer and David Dunkle were reelected. Goldie Leavell was the other candidate and shall continue serving the ABA as the current Rank and File Constitution Committee Member. Each of the candidates who spoke for their candidacy had high praise for their fellow candidates and expressed the intent to serve the ABA whether they won or not. The election process was orderly and efficient due to the diligent efforts of Election Committee Chairman Tom McCormick and his committee consisting of Bill Keaton of Tennessee, Joe Gordon of Michigan, Roseanne Hudson of Florida and Kenneth Allen from Illinois. The Credentials committee, (consisting of Melissa Potter, Kelly

O'Neil, Jennifer Coelho and Lisa Bado, who are also ABA Staff and ABA members) provided an accurate and complete report of the eligible voting delegates of both regions and the election progressed during the question and answer period.

It was proposed from the floor; moved, seconded and passed, that since the ABA convention is always after a busy convention day, that a light snack and coffee/tea should be provided at future ABA conventions. This will be done.

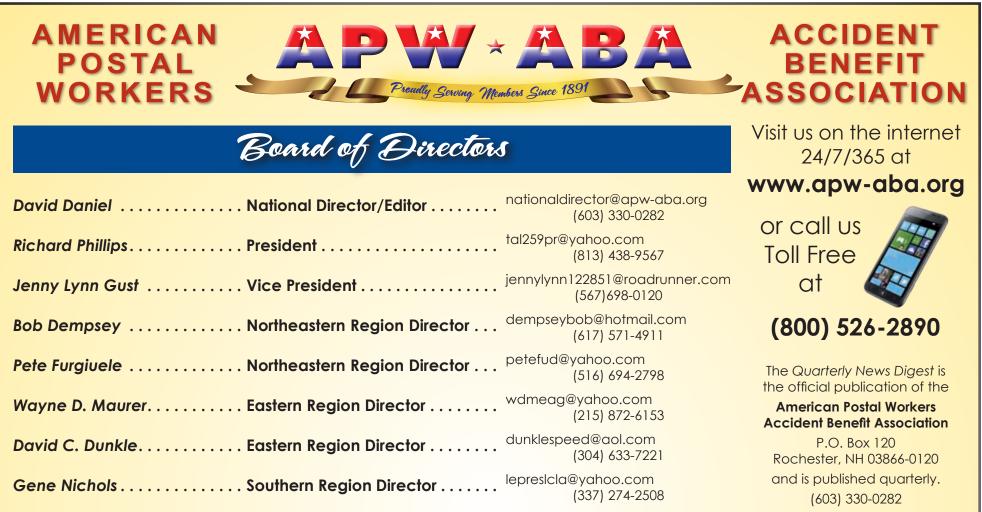
The next day at the ABA booth and on the convention floor innumerable delegates and friends approached us to congratulate us on the ABA convention. Dozens of comments were made consisting of, "best ABA convention ever"; "no controversy"; "harmonious"; "a true show of brotherhood"; "the way it should always be"; and from those who did not attend "really... two

known that": "No screaming?"

Two comments at the end of the convention summed it up: Central Region Director, Ed Brennan took the floor microphone and said: ... "I would like to see somebody recognize that, (it wasn't mentioned), our current chairman, (Richard Phillips) who is currently Vice President and is going to be President, has run a "gavel less" convention, something I've never seen before in the ABA, and I think he's done a helluva good job:" Steve Poole, a delegate from Rhode Island said: "I just want to stand up because over the last few ABA conventions we've had, there was a lot of chaos and there were a lot of problems. But I want to thank this new group of guys, especially Dave Daniel for all the hard work, because he's finally made the plan solid. And, this is the most civil ABA convention I've seen in years. So

hours"? And, "I would have come if I'd thank you, Dave and the rest of the Board. Keep up the good work". I had to comment on that one saying, "I'll tell you what; coming from Delegate Poole, that means a heck of a lot to me. Let me tell you."

> So, after the success of the convention, our job now is to get the information out that everyone is eligible. We will also have to develop new methodologies for collecting dues, accounting for the influx of cash pays and the billing arrangements for the Auxiliary and Retiree chapters to become 100% entities. We don't have time or inclination to sit on these successes; we must work to use them as momentum to continue improving the ABA and its services to the members. These new opportunities for success will not manifest themselves without a lot of hard and dedicated work by board members, staff and local leaders. We are excited and raring to go!



Kenyon Beasley..... Southern Region Director ...... kenyonbeasley@yahoo.com (770) 905-7889 Keith M. Richardson. ...... Central Region Director ...... krich4ever@yahoo.com (312) 344-0039

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Edward J. Brennan..... Central Region Director .....

Marty Schneider ...... Western Region Director ...... schneidslilsis@yahoo.com

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	Claims AdministratorJennifer Coelho	
1	*Proud members of: OPEILLLocal 6 and the NH Seacoast/ABA Chapter APWLL Auxilian	

Hank Greenberg **National Director** Emeritus (2004)

Michael B. Ganino, Jr. National Director Emeritus (2012)

rroug mempers of: Opeilu Local 6 and the NH Seacoast/ABA Chapter APWU Auxiliary

### President

## **Richard Phillips**

# All APWU Members Now Welcome



I am very grateful to have been elected as your new president, and look forward to the opportunity to make a positive contribution to the APW-ABA and the benefits we offer our members.

I would like to thank former president Terry Grant for his longtime service to members through various ABA Board positions, which culminated with his holding the position as our president prior to the 2014 APW-ABA convention. I would also like to thank vice president Jenny Gust and the rest of the Executive Board for their confidence in me to fill

the interim vacancy of president of the APW-ABA, following Brother Grant's resignation, as well as to chair the 2014 APW-ABA Convention in Chicago.

During the Executive Board meeting on Sunday, July 20th, the entire Board worked well together, and I

the am pleased to report that the convention on Monday evening, July ABA 21st was held without the strife and turmoil that we've experienced in the past. Those of you who have attended previous ABA conventions are well aware that there were some or to major issues brought up that I believe PW- have been addressed by Director on. I Daniel and satisfactorily overcome. It was, therefore, both a pleasure and relief that these were reported out under various reports and accepted f the by the membership in attendance at oard the 2014 convention.

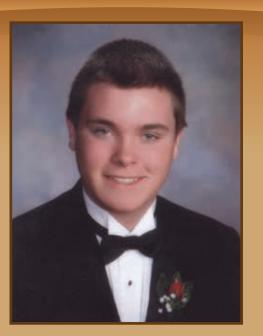
> I'm happy to report that the membership in attendance at the 2014 APW-ABA convention discussed and accepted some major changes to the ABA's Constitution that were generated by the Constitution Committee. Among these changes, perhaps the most important was the approval of the Resolution to expand the field of membership of those who will be

eligible to become APW-ABA members.

Previously, our Charter stated that only postal employees and retirees who were APWU members could belong to the APW-ABA. This language was so restrictive that it actually disqualified some active APWU duespaying members (i.e., the group of contract truck drivers and mechanics who are not postal employees) from membership in the APW-ABA; even if they were members of 100% ABA locals. We corrected this by expanding our field of membership to now include all APWU members, as well as Auxiliary members, and APWU office staff.

With this change in mind, along with the expansion of other valuable benefits offered by the APW-ABA, I look forward to working with Director Daniel and the entire Executive Board, as well as your valued input to improve the APW-ABA in the future.







I have been accepted into the Fox School of Business at Temple University where I will majoring in Accounting. I am looking forward to learning more about accounting and obtaining a degree from Temple University.

I will be graduating from Upper Darby High School on June 13, 2014. At Upper Darby High School I was a member of the National Honor Society and the Varsity Club. I also played on the Varsity Baseball Team for 3 years and this past year was elected team captain.

Thank you for selecting me as the recipient of the Michael Tosches/Tom Hartos ABA Scholarship Award, It is truly an honor!

Sincerely, Kyle Bellwoar Pictured from left to right are: Don Barron, Vice President, Tampa Area Local APWU; Mike Searle, President, Tampa Area Local APWU; Trevor Schaettle, ABA Scholarship winner; Richard Phillips, President, APW-ABA.

I would like to thank the American Postal Workers Accident Benefit Association for selecting me as the scholarship recipient. I recently graduated from Jesuit Tampa High School in May of 2014 and will be attending the University of Florida in the fall as a double major in History and Psychology, specializing in Behavioral and Cognitive Neuroscience. As an incoming freshman,

this scholarship will help to reduce the stress that comes with college life.

Once again I would like to thank you for this opportunity to continue my education.

Sincerely, Trevor Schaettle

## Northeastern Region Director

# Pete 'Fud' Furgiuele

# What A Difference A Convention Makes

Having attended the last two ABA Conventions, one as a member and the other as ABA Northeast Regional Director, I cannot begin to tell you how much hard work ABA National Director, Dave Daniel, the ABA Board of Directors and the ABA staff have accomplished by heading the ABA into the direction of fiscal solvency.

The last convention was a very tedious and trying time. ABA members wanted specific answers as to why the ABA was possibly spinning towards financial ruin and when those answers were not clear, many ques-



tions were left unanswered. Needless to say, members were not happy at the end of the convention.

At this year's convention, business was held in an orderly fashion and members were given answers to all of their questions. Members in attendance were proud, as comments made by many attested to the fact. Many of the measures recently put into place by the ABA are starting to show results and a clear path to ensure the existence of the ABA well into the 21st century has been established. We will now proceed in expanding the ABA membership.

## **Eastern Region Director**

## Wayne Maurer

# **Thank You! Thank You! Thank You!**

dedicated to you, THE MEMBER. Without you, there would be no APWU or Accident Benefit Association for that matter. My first thank and the delegates who participated you goes out to all of you who decided to attend the ABA convention in Chicago. This is the 14th ABA convention I have attended, my 5th since becoming a board member. The convention was run smoothly and professionally and all business

This *Quarterly News Digest* article is was conducted in less than 2 hours. The majority of the credit goes to our new President, Richard Phillips, our National Director, Dave Daniel, in the discussion, debate and voting on the various constitutional resolutions presented.

> I believe the ABA is in the best shape possible considering the decline in membership across the board within the APWU. If not for the ac

tions of our National Director, our a 5th term as one of your Eastern Attorney, our Investment Specialist and the delegates, the picture of our future would not be a bright one. So please remember when you get back to business, to keep your membership aware of the benefits of belonging to the APWU and the ABA.

In closing, I would like to thank those delegates who took time out of their busy week to attend our convention and for electing me to

Region Directors. I do not take my position lightly and will do whatever is asked of me to help organize the Eastern Region along with Dave Dunkle, the 2nd Eastern Region Director from West Virginia. Please do not hesitate to call on me for any assistance. I can be reached at wdmeag@yahoo.com and by cell at 215-872-6153.

Have a safe and enjoyable fall!

## **Eastern Region Director**

## David Dunkle

# So Glad I Had The APW-ABA When The Chips Were Down

Before I start this article I want to take this opportunity to thank you for re-electing me to my second term as the APW-ABA Eastern Region Director. I love this organization for the many things it does for its members. My article is a personal example of how this organization helped me and a union brother financially after suffering an accident. This was because our Local Union cares enough to be a 100% Local of the ABA. Many years ago a local steward and I traveled about 80 miles to an outlying associate post office. I went with the new steward to give him a hand on the training relevant to doing a maximization case to create full time jobs. We worked diligently all day and got all the info we needed and finally that evening headed back home. We were laughing it up as we headed home talking about how our presence at the office had shook the postmaster up. We were very happy that the info we had gathered was sufficient to create at least 2 more full time jobs. Suddenly as we rounded the curve on Route 10 in "Almost Heaven West Virginia", I noticed the driver in front veering across the yellow line while combing her hair as she hit an oncoming vehicle traveling at about 50 miles an hour.

into a tailspin and headed in our direction at a high rate of speed. Neither one of us had our seat belts on and tried to brace for the impact by

The car that was side swiped went nual leave, but we did have ABA protection because our local was 100%. The ABA paid us both until we were able to return to work. Even better was the fact that our money started



ABA, it is a great recruiting tool, especially to attract PSE employees to join the union. When you explain to them that this benefit is available the first pay day that their union dues are deducted and that they do not have to wait a year to get the benefits, (like they have to for any Government Health Care Plan), they immediately

putting out hands on the dash. The spinning vehicle hit us head on and then spun into the driver side door forcing our vehicle into a rock cliff which broke the windows on the passenger side. When we thought the worst was over, a lady coming around the curve unaware of the wreck, rear ended us at about 45 miles an hour.

Luckily, we were only temporarily dazed and climbed over the front seat to escape through the rear passenger side door just before the vehicle blew up. We both were able to walk away from the wreck, but days later we both realized we were hurt much worse than originally thought. Neither of us had a lot of sick or anwithin a few days of the ABA receiving our claims.

Under the 2006 national agreement all locals received a major dues increase. Our KYOWVA Area Local gave most of that increase back to the members in the form of upgrading to the ABA Advantage Plan, which pays double the daily benefit when you are injured due to a covered accident. I am now looking at the possibility of proposing that we add ABA Plus coverage in the amount of \$30,000 at the 100% rate for the local. This would only cost an additional .45 cents per member, per pay period and would provide protection for our families. Additionally, if your local is 100% join the union.

There is nothing else like the ABA anywhere. No other union has it, no insurance company offers it. The rates are lower than any "for profit" organization could ever propose. As a benevolent benefit (nonprofit) organization which is 100% owned by the APWU membership, the ABA's only purpose is to serve you. At the 2014 National Convention in Chicago, the ABA delegates passed "Resolution One", which extended membership eligibility to the Support Services Department, the APWU outside organized drivers, the unionized employees of the APWU and the APWU Auxiliary. This means that the entire APWU nation is now eligible for these great benefits. There is no reason now for anyone under the APWU umbrella not to have these benefits. Call me or the home office today for more information.

# **APWU Auxiliary: Welcome To The AB**

#### By Dave Daniel, **APW-ABA** National Director

On July 21, 2014 the APW-ABA overwhelmingly passed "Resolution One" at the ABA Convention. This was arguably the most important Constitutional Amendment that had ever come before that body. The next day I was asked by Auxiliary President, Kathy Danek to address the APWU Auxiliary Convention. I had the extreme pleasure of reading "Resolution One" to my fellow Auxiliary delegates. In a nutshell, "Resolution One" served to open up the APW-ABA membership to everyone who is now or ever will be a member of any type in the APWU. This includes the outside organized Truckers, Nurses, Support Services APWU Members; the unionized employees who work for the APWU: AND. . . members of the APWU Auxiliary.

Since the Mid 1970s when I was a rookie APWU local officer, I have recognized the great service brought to the APWU by the Auxiliary. When I went to my first National

Convention in 1978, the Huntington WV Auxiliary had raised the funds to finance it. When I was first warned about Hatch Act violations, it was the late Helen Hibner, President of the WV Auxiliary, who got me in touch with Senator Jennings Randolph to start the move to rewrite that restrictive law. Whenever Postal Employees have needed help over the years; the Auxiliary was there to lend a hand, well, both hands. So it is about time that the Auxiliary be fully incorporated into all aspects of the Union.

The APW-ABA is the oldest branch of unionism in the APWU. When 24 railway postal employees formed the ABA in 1891, there was no union, no sick leave, no health insurance and no workers comp. Those railway clerks organized the ABA to take care of each other. The Union and the Auxiliary came along to accomplish the things which postal employees alone could not. On July 21, 2014, our two venerable service organizations were given a new opportunity to serve each other and the membership. As we go across the country building membership for the APWU and serving them in all ways that we can, this new association brought. forth by "Resolution One" will give us one more tool with which to build the union.

In the near future the Auxiliary leadership and the ABA will be discussing the methodologies by which Auxiliary members can join the ABA. We at the ABA are already prepared to offer Auxiliary chapters the 40% discount received by 100% APW-ABA locals and retiree chapters. We are prepared to sign up auxiliary members and will be sure that the proper auxiliary chapter and state receives the member. It is an exciting time and we will be happy to speak to any of you who have questions. Please feel free to call us at 1-800-526-2890 or you may email me at: nationaldirector@apw-aba.org or through our website at www.apw-aba.org

We look forward to hearing from you.



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## **ATTENTION: OPEIU Local 2, Guild Members, ALL Unionized Members Who Work** For The APWU At Any Level

American Postal Workers Accident Benefit Association is now available to you. As you and your fellow members of our sister Unions work every day to serve APWU members, you are now eligible to be served by us. With the passage of major constitutional changes at the 2014 APW-ABA National Convention in Chicago, you and your fellow members can immediately sign up for Value or Advantage Plan coverage which will pay you each and every calendar day

The full range of benefits provided by the when you are totally disabled and unable to work as the result of a covered accident. These plans also include Dismemberment benefits along with Accidental Death coverage which can optionally be increased up to \$150,000 under the ABA Plus Plan. Because the ABA is a non-profit beneficial program, we are able to offer these benefits to our members at rock bottom prices. Contact us today to enroll and ask us how your local can qualify for up to a 40 percent discount by becoming a 100% local. (1-800-526-2890)

# Private Sector APWU Members, It's Reality!

IT'S REALITY! At the recent APW-ABA convention in Chicago, IL, non-postal trucker APWU members and all other previously ineligible support services members were made eli-

Sector APWU Negotiator, Richard Phillips, was the main supporter of "Resolution One" which resulted in providing ABA eligibility to everyone under the APWU umbrella. If your local is already 100% ABA, these members are now recognized as members by virtue of your local's 100% status. We have been planning and preparing to include these APWU members since

I took office in 2012. It is particularly satisfying to now be able to provide membership to everyone in the APWU family. (APWU auxiliary members and unionized workers who are employed by

member to the APW-ABA home office in Rochester, NH. The effective date for truckers to become APW-ABA members began on July 21st 2014. Please call Lisa Bado at the APW-ABA home

gible for coverage in the APW-ABA by a special constitutional change. Newly Elected ABA President and Private

#### the APWU were also added.)

As some Support Services members and truckers are not Postal employees and do not have their Union or ABA dues paid through dues check off, a scheduled payment plan for APW-ABA dues must be arranged by the ABA home office and the local. It will be necessary for your local to

send by check or bank transfer, the amount due per

office at 1-800-526-2890 to discuss payment options and schedules.

We will also require the names and contact information for your nonpostal members as we are required to issue a certificate of membership to each new ABA member. Thank you for your assistance in this matter. We look forward to servicing these new members with the same high level of service as all other APW-ABA members.

And again, WELCOME!

## **Central Region Director**

## Keith M. Richardson

# Proud And Able To Serve The Members

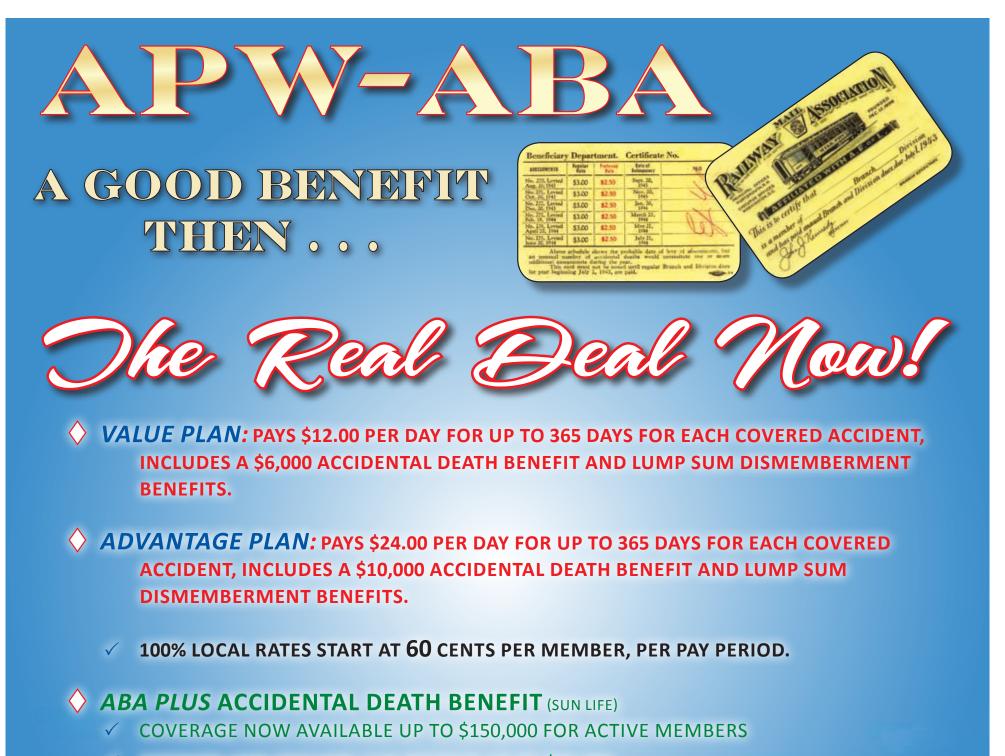
I would like to take this opportunity to thank those delegates within the Central Region that supported me this past election at the APW-ABA convention held in Chicago. Thank You. I would also like to congratulate all of other elected officers of the APW-ABA.

Let me tell you a little bit about myself. I've been employed with the USPS for 22 years all of which have been in the Chicagoland area. I started out as a casual employee at the Bulk Mail Center in Forest Park Illinois. I went on to become a T.E. at the former Irving Park Road Facility, now part of the Chicago International Military Service Center in Chicago. From there I was a hired as a PTF City Letter Carrier. I later switched crafts and returned to the Irving Park Road Facility as a PTF clerk and have been here ever since. Within the union I've held the positions of Industrial Relations Director & Clerk Craft Director for the Chicago Area Local 0001. I've held the position of District 1 and Assistant Business Agent for the Illinois Postal Workers Union. I've been assigned to various committees throughout my career on behalf of the APWU locally & nationally. Most recently I served on the AFL-CIO Young Workers Advisory Council as the national representative for the APWU.

In the future I look forward to

working with locals within the Central Region to ensure that the great benefits the APW-ABA has to offer are readily available and that any materials needed are provided. The more our members are made aware of what the APW-ABA has to offer the more they will want to take advantage of the many other benefits we provide.

Again I'm extremely humbled and proud to be able to serve in this capacity and look forward to what's ahead.



- ✓ RETIREES AND SPOUSES CAN RECEIVE UP TO \$50,000
- LOCALS CAN PROVIDE 100% COVERAGE AT ANY AMOUNT (\$20,000 \$150,000)
- 100% ABA PLUS COVERAGE MAY BE ADDED TO THE VALUE OR ADVANTAGE PLAN (EXAMPLE: YOU CAN COVER YOUR MEMBERS FOR \$20,000 FOR 35 CENTS PER PAY PERIOD. COVERAGE AVAILABLE TO \$150,000)

#### 800-526-2890 apw-aba.org A M R С A N Ρ 0 STAL R K E R S Ε W Ο ASSOCIATION ACCIDENT BENEFIT

## Marty Schneider

# ABA Convention – Oh, What A Night!

The I's are dotted and the T's are crossed. The National Convention of the APW Accident Benefit Association is completed. It was a resounding success. Richard Phillips was an excellent chair. The delegates presented themselves with the utmost decorum. Our election was held with the dignity and respect that should be a credit to the ABA delegation. To say the least, we did ourselves proud. Yet that is not the best that occurred at our convention! The delegates and officers of this fine organization voted to amend the constitution to allow Auxiliary members of the American Postal Workers Union to become eligible for our benefits! It just requires signing up in the Auxiliary.

We have a wonderful opportunity to organize the unorganized and become a stronger union in the process. Plans are already in the works to seek organizing drives throughout the country.



Locals large and small are going to be interested in this new feature and the ABA will deliver in earnest. We will come to YOU! Just contact National Director, Dave Daniel or any of the

officers or regional directors for your area to schedule a convenient time. You can also contact the home office at 1-800-526-2890 and one of our wonderful staff members will help you.

bargaining unit position, can success-

fully maintain day to day business in

the absence of the National Director.

dency for the ABA Presi-

Please urge your local president to contact us for a drive in your area. Remember, there is a monetary incentive to your local for each member that sits down with an ABA counselor to review your benefits and explore what your personal needs might be. I surely didn't realize what I was missing out on until I sat down with my counselor. You need not accept any benefits for your local to profit, but it sure can be an eye-opener. You must also remember that APW-ABA benefits cover you on or off the job. This is a big consideration when you think about being at the mercy of the Postal Service if you ever have an off-the-job injury. Bottom line here is, in this current climate in the Post Office, we need all of the benefits that are available to us. Start with the APW-ABA, it's a small investment for a handsome return. And remember, "An injury to one is the concern of all."

# West Region Director

## **Richard Makarewicz**

# Let's Bring Every Local Into The Fold

In the past 30 years, I don't think I have missed more than three APW-ABA Conventions. Unfortunately, I could not attend this year's meeting in Bill Sims had issues to be resolved

bringing the APW-ABA from chaos to a higher level of leadership. He made the ABA what it is today. Hank and

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with the ABA and both approached those issues in a gentlemanly professional manner toward satisfactory resolutions. It is also good to see that the ABA has matured to a point that the Executive Assistant, a permanent in house

This fact is enhanced by the availability of computers, faxes, e mail, smart phones and what have you. It seems that the historical ten-

> dent to travel to New Hampshire to work in place of the National Director will not occur with the successful development of this position. National Director Daniel and the staff are continually refining the Executive Assistant position to account for the changing needs of the

ABA. The Executive Board should and will monitor these developments and will receive a fully updated job description for the Executive Assistant by the 2015 board meeting in Rochester.

In summary, the APW-ABA is in good hands and is traveling in the right direction. Now we all need to do our part to bring every local into the 100% fold. Those of us in the field can make personal visits and make local phone calls to our friends and colleagues in the locals to urge them to sign on. Success may just be a phone call away. Please feel free to contact me or the home office at any time.



Chicago, IL, for personal reasons. It was good news to hear that this year's convention went very well thanks to Dave Daniel and the hard work done by the excellent APW-ABA staff over the past two years. My kudos goes to new APW-ABA President Richard Phillips for a well-run chair. It is about time that we went about the business of improving the ABA and its services for our members instead of arguing and bickering and pointing fingers to real or perceived shortcomings of previous board members and officers.

I continue to hold high regard and personal friendships and admiration for former full time ABA officers Hank Greenberg, Nick Diliberto, Bill Sims and Jim McCarthy. All of these people served the APW-ABA well and honorably and deserve our appreciation and respect. Hank Greenberg, with the able aid of Nick Diliberto, should especially be appreciated for

# PDAI

<sup>5</sup>Congratulations are in order for our newest ABA Regional Directors. We would like to welcome Keith M. Richardson, ABA Central Region Director and member of the Chicago, IL Area Local along with Kenyon Beasley, ABA Southern Region Director and member of the Atlanta, GA Area Local. We look forward to working with both of you.

David E. Daniel, National Director and the ABA Staff

APWU Auxiliary Members **APWU Support Services Members APWU Private Sector Members** Unionized Members that work for the APWU at any level Now, for the first time, the **APW-ABA proudly welcomes ALL Members of the APWU family!** Contact us Today

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# **AMERICAN POSTAL WORKERS**